



FLYING START WORKFORCE GRANTS FACT SHEET FOR GRANT APPLICANTS

The South Australian Government's Flying Start Workforce Grants offer up to \$100,000 to help early childhood services and organisations in regional, rural and hard-to-staff areas address early childhood workforce challenges. The grants support innovative, community-driven solutions to strengthen local capacity for delivering quality 3-year-old preschool from 2026.

IMPORTANCE OF THE EARLY CHILDHOOD WORKFORCE

Early childhood professionals play a vital role in supporting the learning, wellbeing and development of young children.

The Government of South Australia is investing in a landmark strategy to build and grow a strong and valued early childhood workforce to support the roll-out of 3-year-old preschool from 2026.

FLYING START WORKFORCE GRANTS

Grants of up to \$100,000 are available for early childhood services and organisations to develop innovative, locally driven solutions to workforce challenges in regional, rural and hard-to-staff locations, to support the delivery of 3-year-old preschool.

Applicants are required to demonstrate how they will partner and collaborate with multiple organisations and early childhood services in their communities to attract and retain early childhood teachers and educators.

Partnerships that combine their capacity, capability and expertise, to design and deliver initiatives specific to their local needs, are encouraged to apply.

WHO CAN APPLY

Eligible applicants are organisations who are:

- currently operating within South Australia, and
- located in an regional, rural or hard-to-staff areas.

APPLICATIONS

Flying Start Workforce Grant applications should:

- demonstrate innovation by offering new ideas and initiatives
- outline proposed collaboration and partnerships across the community to provide holistic, community-based solutions
- identify local programs and/or projects that support cultural safety, and positive mental health and wellbeing, to address barriers to attracting and retaining staff.

WHAT CAN BE FUNDED

The grant guidelines outline the types of activities that are eligible for funding, such as:

- activities that foster collaboration between early childhood services
- professional development and training initiatives
- workforce attraction and retention campaigns.

MORE INFORMATION AND RESOURCES

Helpful materials including guidelines, an application checklist and frequently asked questions (FAQs) are available online.

HOW TO APPLY

To apply for a Flying Start Workforce Grant or for more information, visit flyingstart.sa.gov.au/workforce-grants

Grant applications close Friday 21 March 2025.



Government of
South Australia

